

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E83527

Participation : CTR

Employer : Home Street Bank

Status : Affected

Worksite : Home Office

Survey Type : Online

Street : 601 Union St Suite 2000

Response Rate : 85%

Jurisdiction : City of Seattle

Survey Date : 10/29/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 72.6%

Drive Alone Rate : 27.4%

One-Way VMT per employee : 5.0

Average One-Way distance home to work : 16.1

Employees and Survey Response Information

Reported Total Employees at Worksite : 626

Surveys Distributed : 619

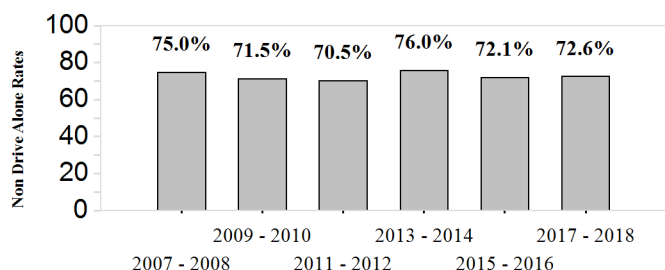
Surveys Returned : 527

Surveys Returned by CTR Affected* Employees : 514

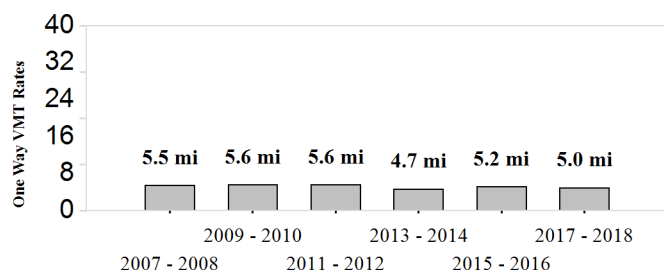
Total Estimated CTR Affected Employees at Worksite : 604

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

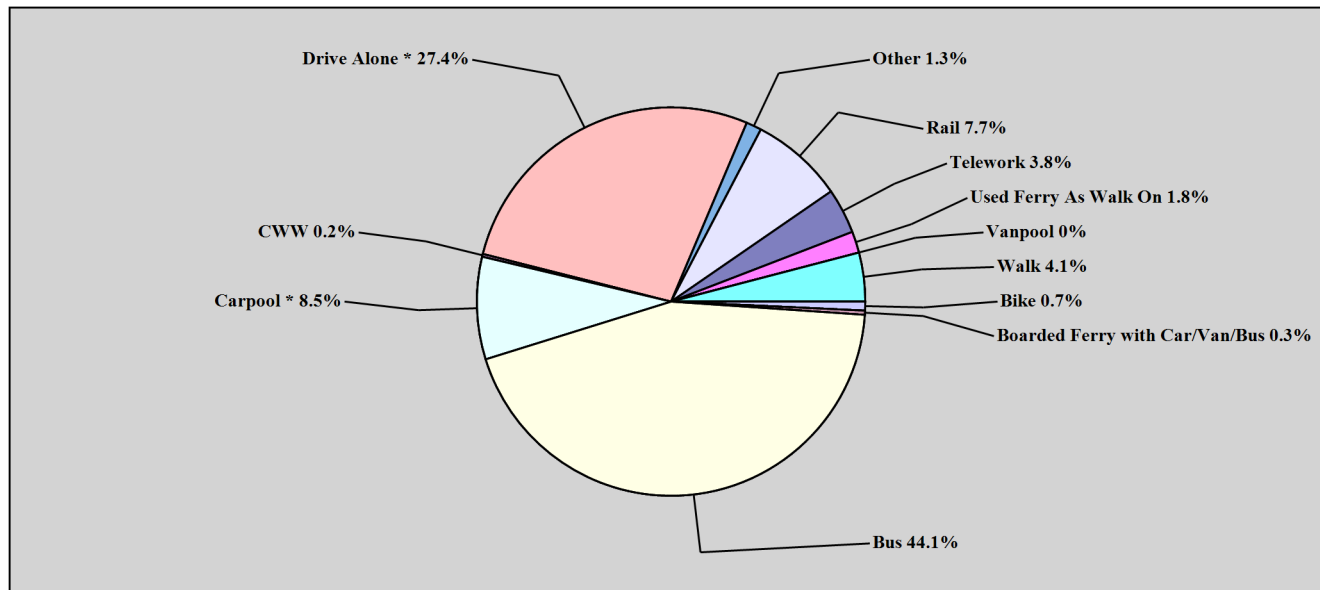
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	75.0%	77.4%	274	384	5.4	5.5	5.4
2009 - 2010	71.5%	71.0%	289	400	5.6	5.6	5.7
2011 - 2012	70.5%	71.7%	312	383	5.4	5.6	5.4
2013 - 2014	76.0%	76.2%	379	519	7.3	4.7	4.8
2015 - 2016	72.1%	72.9%	403	559	7.9	5.2	5.1
2017 - 2018	72.6%	72.7%	573	681	9.6	5.0	5.0
Target	80.0%				Target:	N/A	
% Point Change Target:	8.5				% Change Target:	N/A	
% Point Change from Baseline:	-2.4				% Change from Baseline:	-9.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



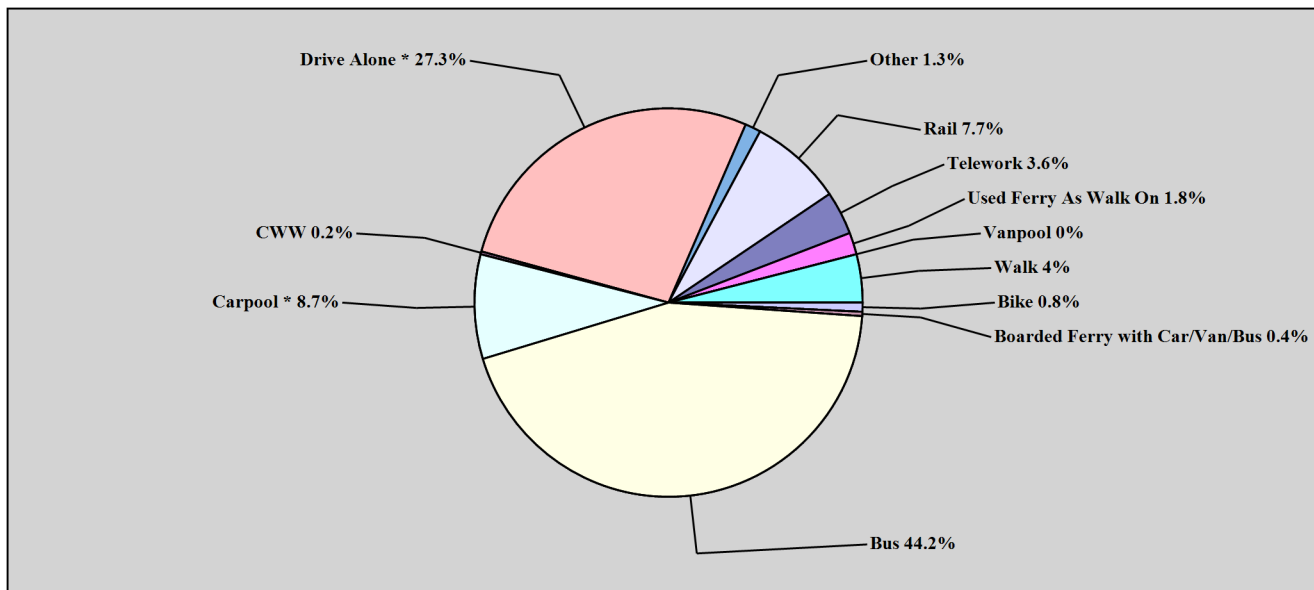
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	708	27.4%	27.9%	189	35.9%	36.5%
Carpool *	220	8.5%	10.0%	62	11.8%	15.1%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	1,139	44.1%	44.0%	261	49.5%	49.7%
Rail	200	7.7%	7.4%	48	9.1%	8.9%
Bike	19	0.7%	0.3%	5	0.9%	0.5%
Walk	105	4.1%	3.5%	24	4.6%	4.3%
Telework	97	3.8%	2.4%	55	10.4%	6.5%
CWW	6	0.2%	0.1%	6	1.1%	0.3%
Boarded Ferry with Car/Van/Bus	9	0.3%	0.3%	2	0.4%	0.5%
Used Ferry As Walk On	46	1.8%	3.0%	10	1.9%	3.2%
Other	33	1.3%	1.2%	18	3.4%	1.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	687	27.3%	27.1%	184	35.8%	35.9%
Carpool *	219	8.7%	10.2%	61	11.9%	15.5%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	1,114	44.2%	44.2%	255	49.6%	50.0%
Rail	195	7.7%	7.5%	47	9.1%	9.1%
Bike	19	0.8%	0.3%	5	1.0%	0.6%
Walk	101	4.0%	3.5%	23	4.5%	4.4%
Telework	91	3.6%	2.4%	53	10.3%	6.6%
CWW	6	0.2%	0.1%	6	1.2%	0.3%
Boarded Ferry with Car/Van/Bus	9	0.4%	0.3%	2	0.4%	0.6%
Used Ferry As Walk On	46	1.8%	3.0%	10	1.9%	3.3%
Other	33	1.3%	1.2%	18	3.5%	1.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	113	21%	527	100%
1 Days	22	4%	414	79%
2 Days	13	2%	392	74%
3 Days	22	4%	379	72%
4 Days	60	11%	357	68%
5 Days	272	52%	297	56%
6 or More Days	25	5%	25	5%

Count by Occupancy of Carpools and Vanpools

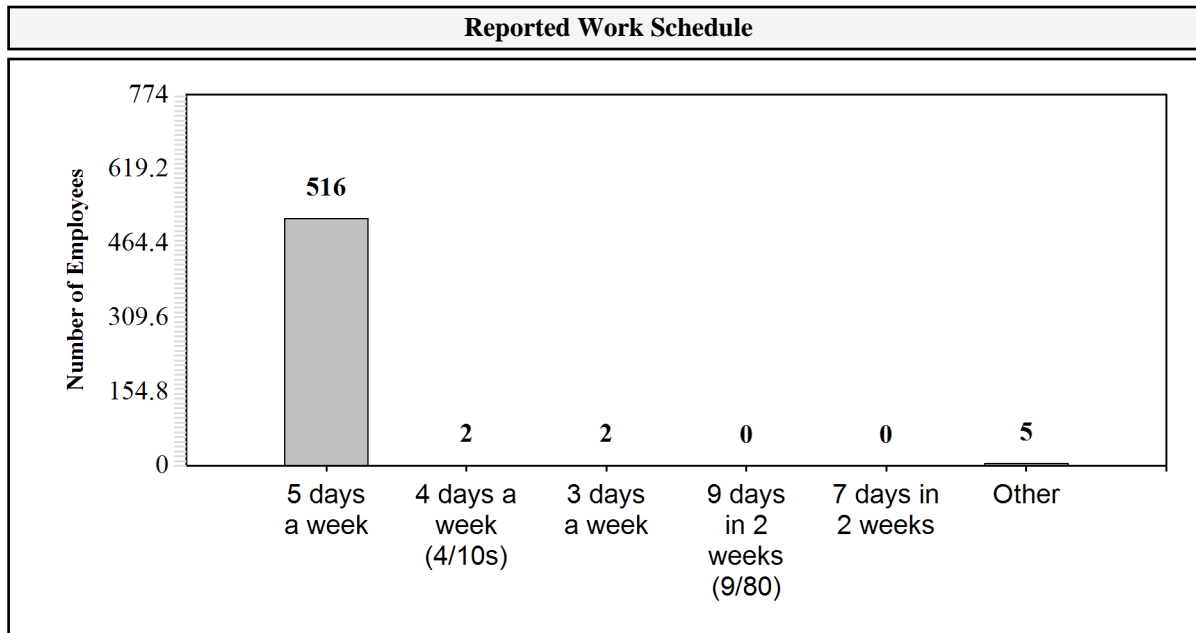
Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	188
3	Carpool	25
4	Carpool	7
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

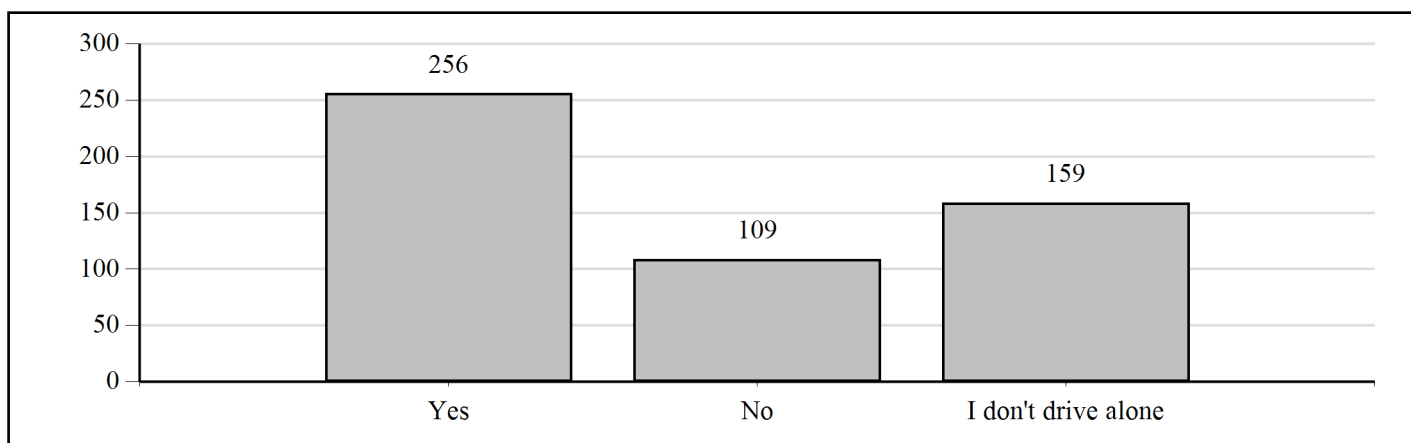
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	516	98.3%
4 days a week (4/10s)	2	0.4%
3 days a week	2	0.4%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	5	1%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.4%
I don't telework	238	45.2%
Occasionally, on an as-needed basis	178	33.8%
1-2 days/month	45	8.5%
1 day/week	35	6.6%
2 days/week	16	3.0%
3 days/week	13	2.5%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	258	20.2%
Cost of parking or lack of parking	245	19.2%
To save money	206	16.2%
To save time using the HOV lane	112	8.8%
Environmental and community benefits	95	7.5%
Personal health or well-being	84	6.6%
I have the option of teleworking	82	6.4%
Other	68	5.3%
Driving myself is not an option	56	4.4%
Financial incentives for carpooling, bicycling or walking.	42	3.3%
Emergency ride home is provided	14	1.1%
Preferred/reserved carpool/vanpool parking is provided	7	0.5%
I receive a financial incentive for giving up my parking space	6	0.5%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	276	25.3%
I like the convenience of having my car	238	21.8%
Family care or similar obligations	202	18.5%
Other	193	17.7%
My job requires me to use my car for work	92	8.4%
Bicycling or walking isn't safe	34	3.1%
My commute distance is too short	31	2.8%
I need more information on alternative modes	18	1.6%
There isn't any secure or covered bicycle parking	8	0.7%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98116	21	3.98%	26	2	0	0	66	0	0	0	5	0	0	0	0
98115	17	3.23%	10	12	0	1	56	5	0	0	0	1	0	0	2
98103	15	2.85%	16	0	0	0	50	0	4	0	2	1	0	0	0
98012	14	2.66%	4	2	0	0	49	0	2	0	6	0	0	0	0
98109	14	2.66%	26	12	0	0	18	0	5	7	2	0	0	0	0
98107	13	2.47%	19	6	0	0	34	0	0	1	1	0	0	0	0
98117	12	2.28%	16	8	0	1	33	0	0	0	1	0	0	0	0
98052	11	2.09%	10	3	0	0	41	0	0	0	0	1	0	0	2
98122	11	2.09%	10	10	0	0	16	0	0	16	1	0	0	0	0
98133	11	2.09%	17	0	0	0	31	0	0	0	1	0	0	0	0
98155	11	2.09%	9	11	0	0	37	0	0	0	0	0	0	0	0
98036	10	1.90%	17	0	0	0	29	0	0	0	4	0	0	0	0
98125	10	1.90%	13	0	0	0	33	0	2	4	0	0	0	0	0
98026	9	1.71%	14	5	0	0	23	4	0	0	0	0	0	0	0
98058	9	1.71%	21	0	0	0	13	0	0	0	1	0	0	0	10
98059	9	1.71%	15	3	0	0	25	0	0	0	3	0	0	0	0
98043	8	1.52%	8	0	0	0	24	0	0	0	3	0	0	0	0
98126	8	1.52%	5	10	0	0	21	0	6	0	0	0	0	0	0
98074	7	1.33%	18	5	0	0	10	0	0	0	1	0	0	0	0
98101	7	1.33%	0	0	0	0	5	0	0	31	0	0	0	0	0
98144	7	1.33%	17	0	0	0	7	7	0	0	3	1	0	0	1
98178	7	1.33%	10	5	0	0	1	13	0	0	0	0	0	0	0
98188	7	1.33%	9	0	0	0	3	22	0	0	0	0	0	0	0
98199	7	1.33%	16	5	0	0	11	0	0	0	0	0	0	0	0
98208	7	1.33%	5	3	0	0	27	0	0	0	0	1	0	0	0
98004	6	1.14%	14	2	0	0	9	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98020	6	1.14%	10	0	0	5	9	0	0	0	0	0	0	0	0
98027	6	1.14%	5	0	0	0	24	0	0	0	0	0	0	0	1
98028	6	1.14%	1	8	0	0	20	0	0	0	0	0	0	0	0
98030	6	1.14%	8	5	0	1	5	12	0	0	0	0	0	0	0
98034	6	1.14%	7	0	0	0	21	0	0	0	2	0	0	0	0
98042	6	1.14%	13	1	0	0	0	15	0	0	3	0	0	0	0
98065	6	1.14%	6	9	0	0	15	0	0	0	0	0	0	0	0
98119	6	1.14%	12	1	0	0	14	0	0	1	2	0	0	0	0
98146	6	1.14%	12	2	0	0	9	0	0	0	1	0	0	0	5
98177	6	1.14%	15	0	0	0	12	0	0	0	2	0	0	0	0
98270	6	1.14%	8	6	0	0	11	0	0	0	2	0	0	0	1
98296	6	1.14%	21	0	0	0	8	0	0	0	1	0	0	0	0
98006	5	0.95%	4	0	0	0	21	0	0	0	0	0	0	0	0
98055	5	0.95%	1	0	0	0	14	10	0	0	0	0	0	0	0
98087	5	0.95%	10	0	0	0	11	0	0	0	0	0	0	0	0
98106	5	0.95%	6	4	0	0	14	0	0	0	0	0	0	0	1
98108	5	0.95%	0	0	0	0	9	15	0	0	0	0	0	0	0
98118	5	0.95%	5	8	0	0	0	11	0	0	0	0	0	0	1
98121	5	0.95%	0	1	0	0	0	0	0	23	0	0	0	0	0
98011	4	0.76%	0	3	0	0	11	0	0	0	6	0	0	0	0
98019	4	0.76%	11	0	0	0	8	0	0	0	1	0	0	0	0
98021	4	0.76%	6	0	0	0	14	0	0	0	0	0	0	0	1
98029	4	0.76%	9	5	0	0	5	0	0	0	1	0	0	0	0
98033	4	0.76%	9	0	0	0	5	0	0	0	0	0	0	0	0
98040	4	0.76%	15	5	0	0	0	0	0	0	0	0	0	0	0
98072	4	0.76%	4	0	0	0	16	0	0	0	0	0	0	0	0
98075	4	0.76%	16	0	0	0	0	0	0	0	0	0	0	0	4
98105	4	0.76%	10	1	0	0	8	0	0	0	1	0	0	0	0
98112	4	0.76%	0	0	0	0	21	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98148	4	0.76%	0	0	0	0	20	0	0	0	0	0	0	0	1
98168	4	0.76%	0	10	0	0	5	5	0	0	0	0	0	0	0
98290	4	0.76%	8	4	0	0	6	0	0	0	1	0	0	0	0
98370	4	0.76%	0	0	0	0	0	0	0	0	0	0	5	13	0
98001	3	0.57%	5	0	0	0	0	10	0	0	0	0	0	0	0
98007	3	0.57%	5	5	0	0	5	0	0	0	0	0	0	0	0
98008	3	0.57%	10	0	0	0	4	0	0	0	1	0	0	0	0
98023	3	0.57%	0	5	0	0	10	0	0	0	0	0	0	0	0
98031	3	0.57%	2	0	0	0	0	12	0	0	0	0	0	0	1
98037	3	0.57%	10	0	0	0	5	0	0	0	0	0	0	0	0
98045	3	0.57%	0	5	0	0	10	0	0	0	0	0	0	0	0
98056	3	0.57%	9	0	0	0	4	0	0	0	0	0	0	0	0
98070	3	0.57%	1	0	0	0	4	0	0	0	0	0	0	10	0
98092	3	0.57%	3	9	0	0	0	5	0	0	0	0	0	0	0
98102	3	0.57%	5	0	0	0	0	5	0	5	0	0	0	0	0
98104	3	0.57%	0	0	0	0	0	0	0	17	0	0	0	0	0
98198	3	0.57%	4	0	0	0	5	6	0	0	0	0	0	0	0
98258	3	0.57%	2	5	0	0	6	0	0	0	2	0	0	0	0
98032	2	0.38%	5	0	0	0	5	0	0	0	0	0	0	0	0
98057	2	0.38%	5	5	0	0	0	0	0	0	0	0	0	0	0
98136	2	0.38%	7	0	0	0	5	0	0	0	0	0	0	0	0
98203	2	0.38%	1	0	0	0	5	0	0	0	4	0	0	0	0
98311	2	0.38%	0	0	0	0	0	0	0	0	0	0	0	10	0
98329	2	0.38%	1	0	0	0	6	2	0	0	0	0	0	0	0
98335	2	0.38%	0	0	0	0	5	0	0	0	5	0	0	0	0
98373	2	0.38%	0	0	0	0	0	11	0	0	0	0	0	0	0
98391	2	0.38%	8	0	0	0	0	0	0	0	0	0	0	0	0
98422	2	0.38%	0	0	0	0	10	0	0	0	0	0	0	0	0
98467	2	0.38%	6	0	0	0	0	3	0	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
92126	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98002	1	0.19%	0	0	0	0	0	3	0	0	0	0	0	0	0
98003	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98005	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98010	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98013	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98038	1	0.19%	0	0	0	0	2	0	0	0	3	0	0	0	0
98039	1	0.19%	0	5	0	0	0	0	0	0	0	0	0	0	0
98050	1	0.19%	2	0	0	0	0	0	0	0	2	0	0	0	0
98053	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98110	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	5	0
98166	1	0.19%	0	0	0	0	4	0	0	0	0	0	0	0	1
98201	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98204	1	0.19%	1	0	0	0	3	0	0	0	0	1	0	0	0
98253	1	0.19%	3	2	0	0	0	0	0	0	0	0	0	0	0
98275	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98310	1	0.19%	0	0	0	0	0	0	0	0	1	0	0	3	0
98332	1	0.19%	2	0	0	0	0	0	0	0	3	0	0	0	0
98346	1	0.19%	1	0	0	0	0	0	0	0	0	0	4	0	0
98371	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98372	1	0.19%	0	0	0	0	0	4	0	0	1	0	0	0	0
98374	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98392	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	5	0
98404	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98406	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	1
98407	1	0.19%	1	1	0	0	3	0	0	0	0	0	0	0	0
98418	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98499	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98503	1	0.19%	0	0	0	0	0	2	0	0	3	0	0	0	0



Weekly Count of Trips By Mode															
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98584	1	0.19%	0	0	0	0	0	0	0	0	7	0	0	0	0
99134	1	0.19%	0	0	0	0	0	3	0	0	2	0	0	0	0
99301	1	0.19%	0	0	0	0	0	0	0	0	5	0	0	0	0